

Benefit Information Reference Sheet

CONTACT INFORMATION

COBRA Continuation - Blue Cross of Idaho

If you want to continue your health coverage through COBRA, return your completed COBRA enrollment form and first monthly payment to Blue Cross of Idaho. If you have other questions regarding the administration of your COBRA coverage, call Blue Cross of Idaho at (855) 216-6850. Blue Cross of Idaho provides COBRA administration services for the Self-Funded Medical, Dental, and Vision Programs, along with the insured Hawaii Kaiser HMO Program, Hawaii Medical Assurance Association (HMAA) Program, International Welfare Benefits Program, and Employee Assistance Program. If you and/or your Dependent Qualified Beneficiaries do not elect COBRA continuation coverage by completing and returning the election forms within the 60-day election period, you/they will lose the right to elect COBRA coverage.

Life & AD&D Insurance and Long-Term Disability Insurance - Standard Insurance Company

If you want to port or convert your life insurance or file for extended life insurance coverage due to a disability, contact Standard Insurance Company toll-free at (844) 289-2307. You must apply to port or convert your life insurance within 31 days after your insurance ends.

If you want to convert your Long-Term Disability insurance, contact Standard Insurance Company toll-free at (844) 289-2307. You must apply to convert your Long-Term Disability insurance within 31 days after your insurance ends.

Retirement Savings Plan - T. Rowe Price

For more information regarding your savings account, please contact T. Rowe Price at (800) 922-9945.

Health Savings Account /DCRA - HealthEquity

For more information regarding your Health Savings Account or Dependent Care Reimbursement Account, please contact HealthEquity at (877) 629-8234.

EAP - Spring Health

For more information, contact Spring Health at Simplot.springhealth.com or call 855-673-1194.

General Questions

If you have any other questions regarding your coverage, please contact the Simplot Benefit Service Center at (800) 254-3252.

This reference sheet is intended to supplement the Summary Plan Description (SPD) booklets for the J. R. Simplot Company Group Health & Welfare Plan. It also provides general information on other benefit programs available to J. R. Simplot Company Employees. If there is a difference between this sheet and the applicable SPD or insurance contract(s), the latter will prevail. This sheet may change to align with plan, program, policy, or contract changes. To receive a copy of the most recent document, please contact the Simplot Benefit Service Center. This document effective date is January 1, 2025.